

Addendum No. 4 Implementation Matrix

Focus On Our Organization - Costa						
Action Item Number	Action Item	Priority	Start Date	Completion Date	Chair	Members
1	Clearly Define Departmental Priorities	1	8/2011	2/2012	Rosetti	Okimura, Ramstead, Wells
2	Improve Firefighter Safety	1	8/2011	Continuous & Ongoing	King	Brown, Costa, Dickey, Dominguez, Ecklund, Heraldez, Kenoly, Okimura, Pagliuso, R. Sepulveda, Sorensen, Witt
3	Increase Continuity Between Shifts, Stations, and Staff	2	1/2012	Continuous & Ongoing	Trautwein	Costa, English
4	Increase Communications Between Management and Line Staff	2	1/2013	Continuous & Ongoing	Costa	English, Heraldez, Wickham, S. Williams
5	Integrate Plan Checking with Field Inspections	2.5	1/2013	12/2013	Wells/Bagan	Wickham
6	Evaluate Service and Program Efficiency	1	3/2012	Completed & Ongoing	Wells	Cornelius, Pinedo
7	Complete the Revision of Our Policies & Procedures and Rules & Regulations	1	6/2005 **	In Progress	La Presle	Bondarczuk, Caines, Costa, Figueroa, Hurtado
8	Complete a Standards of Coverage Study	1	10/2005**	7/2013	Costa	English
9	Pursue Accreditation	1	11/2006**	3/2015	Bagan	Brown, Hansen, C. Miller, O. Sepulveda, Rodriguez
10	Reinvigorate Our Auxiliary and Explorer Programs	1	10/2011	60% Completed	Brown	Dickey, Ecklund Hansen, Kenoly, King, Porraz, Roldan
11	Evaluate the Continued Publication of the Pasadena Fire Department Newsletter	1	9/2011	Completed	English	Costa, Figueroa
Improve the Department's Training Program - Costa						
1	Refine Special Assignment Training	2.5	9/2005 **	Completed & Ongoing	English	Brown, King, Kenoly, Lawhorn, Ramstead, J. Ward, Wickham
2	Refine Career Development Training Program	2	9/2011	Ongoing	Trautwein	Brown, Dickey, Ecklund, Pagliuso, Porraz, R. Sepulveda, Sorensen, J. Ward, Wickham, Witt
3	Refine Position and Rank Training (In-Service)	1.2	9/2011	Ongoing	Trautwein	Brown, Okimura, Pagliuso, R. Sepulveda, J. Ward, Wickham
4	Utilize Technology to Increase Training Efficiency	2.5	7/2013	12/2013	Watson	Avakian, Caines, Ewing, Figueroa
5	Explore Regionalized Training Opportunities	2.5	9/2011	Ongoing	J. Ward	Caines, Cornelius, Ewing
Improve Department Facilities - Wells						
1	Acquire a Training Facility	1.2	3/2006 **	On-hold	King	Pagliuso, R. Sepulveda, Trautwein
2	Move Fire Administration	1	1/2005 **	Completed 2/2014	King	Lawhorn, Wickham
3	Explore Drafting a Bond Measure for Fire Station Construction and Improvement	1	1/2012	Closed	Wells	Costa, English, Wickham
Enhance Community Interaction - Wells						
1	Improve Pasadena Fire Department Website	1	3/2005 **	12/2014	English	Caines, Derderian, Lawhorn, Porraz, O. Sepulveda
2	Promote the Pasadena Fire Department	1	9/2005 **	2/2015	English	Derderian, Pagliuso, Pinedo, O. Sepulveda
3	Increase Youth Mentoring	2.5	9/2012	Completed & Ongoing	Brown	Ewing, Pagliuso, Porraz, R. Sepulveda, Witt
4	Collaborate with Other City Departments	2.5	4/2005**	Completed & Ongoing	King	Ewing, Kenoly
5	Consider Changing the Name of the Department to "Pasadena Department of Fire & Rescue"	2	1/2013	Completed 2/2013	Costa	Cornelius, Dominguez, Ewing, Heraldez, Sorensen, Wickham
6	Enhance Disaster/Emergency Preparedness	2	8/2011	Completed & Ongoing	Derderian	Brown, Dickey, Sell, Watson, Wickham, Witt
7	Regionalize With Other Fire Departments	3	Ongoing	Ongoing	King	
8	Explore Alternative BLS Receiving Facility	2	8/2011	Re-opened	Costa	Dominguez, English, Heraldez
9	Mitigate Traffic Impacts	1	11/2004**	Completed & Ongoing	Wells	Costa
Strategic Plan Publication - Costa						
	Publication Team	1	1/2011	Completed	Costa	Downs, English, Ramstead, Weckerle

Note: In Progress ** (Carry over from 2005-2010 Strategic Plan)

Updated: July 24, 2014